

ANTI-CORRUPTION POLICY OF JSC “SOUTH KAZAKHSTAN MEDICAL ACADEMY”

1. Purpose and Basic Principles

1.1. The purpose of this Policy is to prevent and combat corruption, reduce corruption risks, and foster a culture of zero tolerance for corruption and academic integrity within the Academy.

1.2. The Academy adheres to the principle of absolute zero tolerance for any manifestations of corruption and conducts its activities based on the principles of legality, honesty, transparency, fairness, objectivity, and academic integrity.

2. Corruption Prevention

2.1. The Academy takes systematic measures to prevent, identify, and reduce corruption risks, prevent conflicts of interest, improve internal control and compliance procedures, and ensure transparency in personnel, financial, and educational processes.

2.2. The Academy's mandatory requirement is to prevent unlawful remuneration, giving or receiving bribes, mediation in bribery, and the use of official powers for personal interests.

3. Duties and Responsibilities

3.1. Academy employees, academic and teaching staff, students, and persons in contractual relations with the Academy are required to comply with the legislation of the Republic of Kazakhstan, the Academy's internal regulatory documents, and the requirements of this Policy, refrain from corruption, and counteract all its manifestations.

3.2. This Policy applies to all structural units of the Academy. Heads of structural units are responsible for ensuring compliance with its requirements within their respective units.

3.3. The implementation of this Policy is coordinated by the Academy's management, while compliance monitoring is carried out by the Compliance Service.

4. Final Provisions

4.1. Persons who violate the requirements of this Policy shall be held liable in accordance with the legislation of the Republic of Kazakhstan and the Academy's internal regulatory acts.

4.2. This Policy shall be reviewed, as necessary, in accordance with changes in legislation and the development of the Academy's compliance system.

Rector

Seitzhanova ZH. S.

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